
Resources for Reconciliation

Your team is the core of your organization. Whether you're talking churches, non-profits, community organizations or corporations.

When you're working well together, nothing can stop you. When you're not on the same page, it seems that nothing can motivate you.

Using the highly respected materials and profiles from Inscape Publishing, we help you enhance your team's effectiveness.



Deal with motivation, conflict and communication.

Learn how to bring out the best in each other.

Blend individual talents into a dynamic team approach.



BridgeWorks

Bridge Works: Turning Barriers into Bridges of Understanding

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Go Team!



Seminars for Creating Engaged and Effective Teams

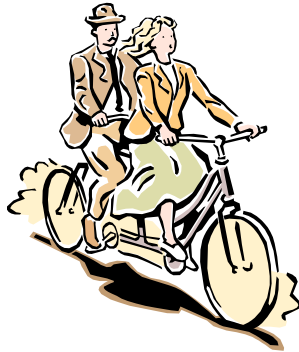
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Improving Team Motivation: Half Day Seminar

Everybody on a team is motivated. They're just motivated by different things and, sometimes, toward different things. Your team can be more effective and engaged when each member knows how to get what he or she needs out of the process.



Are you going in the same direction?

This short program helps pinpoint the things that will drive your success as a team.

Seminar Objectives:

- Learn the foundations of the DiSC model and the implications of your style.
- Appreciate that your teammates have different motivational needs.
- Recognize the work environments that particularly motivate you.
- Find ways to modify your team environment to enhance motivation.
- Become more energized and involved in your team.

Improving Team Effectiveness: Full Day Seminar

Think about the first work team you were on. You probably quickly discovered that each person had a unique way of doing things. Sometimes team differences are easily accepted and laughed about, and may even complement each other. But too frequently teams find that those differences can also cause confusion, stagnation or frustration.

This program uses the DiSC framework to address the three most common challenges teams face: motivation, conflict and communication.

Seminar Objectives:

- Appreciate the diverse needs and differences of each DiSC style.
- Recognize and capitalize on the personal motivators that drive each style.
- Understand your own conflict style and the impact it has on others.
- Recognize inappropriate behavior or unproductive communication.
- Develop the skill to adapt to the diverse styles of your teammates.
- Enhance team motivation, conflict resolution and communication.

Team Effectiveness Series: Three Half Day Seminars

Teams rely on both individual and group talent. The individual members need to know how to let their strengths shine, while the group needs to know how to work as a unit. This series is designed to advance both of these goals in three easy, half day sessions. The first session uses DiSC to lay the foundation for personal and team awareness. The second session explores the strengths that each member brings to the team and ways to get the most out of those strengths. In the third session, participants gain interpersonal feedback, insight, and skills that will sharpen the team's harmony and effectiveness.

This program gives participants time to sort out differences in personal style as well as learn effective ways to foster team harmony.

Seminar Objectives:

- Reduce the confusion and complexity of understanding your teammates.
- Understand the unique strengths and challenges that each of you bring to the team.
- Find ways to maximize your strengths and motivation in your environment.
- Use interpersonal feedback to improve your team performance.
- Learn how to adapt your behavior and become more effective with your team members.