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## Are you ready to go to the next level?

Our innovative peer group coaching program explores:

- **The Group Culture of Your Congregation.** Did you know each congregation has its own DiSC<sup>®</sup> profile?
- **The Children's Message.** Discover the hidden power of your message to affirm some kids and exclude others.
- **The Sermon:** What your preaching says about God, Jesus, Spirit, Church, and Discipleship. And what it leaves out.
- **The Worship Service:** Analyze your worship offerings to see what unspoken messages are being communicated to worshippers.
- **Youth and Young Adults:** Disciple the next generations in a way that keeps them coming back. .
- **Ministries of the Church:** Who gets involved and why. How to maximize your volunteer's time and energy while minimizing your stress.

**GROUPS BEGIN  
in SEPTEMBER  
and JANUARY**

## What is DiSC?

DiSC is an insightful self-assessment tool that describes four dimensions of human behavior:

**Dominance: Direct and Decisive**

D's are strong-willed, strong-minded people who like accepting challenges, taking action, and getting immediate results.

**Influence: Optimistic and Outgoing**

I's are "people people" who like participating on teams, sharing ideas, and energizing and entertaining others.

**Steadiness: Sympathetic and Cooperative**

S's are helpful people who like working behind the scenes, performing in consistent and predictable ways, and being good listeners.

**Conscientiousness: Concerned and Correct**

C's are sticklers for quality and like planning ahead, employing systematic approaches, and checking and re-checking for accuracy.



**BridgeWorks: Building Bridges  
of Understanding**

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www.bridgeworkspresents.org



**BridgeWorks: Building**

## DiSC<sup>®</sup> and Discipleship



**The Step by Step  
Program  
For Understanding  
and Transforming  
the Culture of  
Your Congregation**

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# CHOOSE THE DiSC<sup>®</sup> and DISCIPLESHIP APPROACH THAT'S RIGHT FOR YOU

## The Insight Package

The Insight Package grants you admission to a dynamic and motivated group of colleagues who are seeking to understand how to more effectively motivate their congregations and reach their communities.

You will participate in eight 1.5 hour group calls that inform and inspire. Additionally, you'll receive one hour of one on one coaching. Using the insights of the DiSC<sup>®</sup> model, the innovative DiSC<sup>®</sup> and Discipleship e-Workbook, and the power of the coaching group, you'll receive encouragement, support and concrete ideas for creating and facilitating a congregational culture that truly welcomes everyone.

The Insight Package includes:

- ◆ 8-week DiSC<sup>®</sup> and Discipleship Group Coaching Program membership
- ◆ 1 hour of personal coaching to maximize insight
- ◆ DiSC<sup>®</sup> and Discipleship e-Workbook
- ◆ Recorded group coaching calls

### INSIGHT PACKAGE

**\$85 per session (9 sessions)**

**Or save \$100 and pay \$665 up front**

**P/T Pastors save \$200 and pay \$565 up front**

## The Breakthrough Package

The Breakthrough Package lives up to his name!

In addition to participating in the Group Coaching Program, you'll receive a breakthrough toolkit of DiSC<sup>®</sup>-based resources for 12 congregational leaders.

No more guessing about what makes your people tick. You'll have accurate information right at your fingertips.

As a result, you'll see where you've been missing out, and who you can now reach more effectively.

The Breakthrough Package includes:

- ◆ The Insight Package
- ◆ One additional hour of personal coaching to maximize breakthroughs
- ◆ DiSC<sup>®</sup> Toolkit for 12, including
  - ◆ 12 Online DiSC<sup>®</sup> Classic 2.0 self-assessments for your key leaders
  - ◆ 12 Personalized DiSC<sup>®</sup> Classic 2.0 reports for your key leaders
  - ◆ Group Culture Report : a 13-page report that reveals your church's hidden dimensions and dynamics
  - ◆ Team View Report

### BREAKTHROUGH PACKAGE

**\$1225**

## The Transformation Package

The Transformation Package includes an on-site day of training for you and your top 20 leaders. This enjoyable training generates forgiveness, compassion, and understanding. As a result, newfound energy unfolds, transforming the way you and your key leaders do ministry!

When it comes to preaching, teaching, administration, team-building, leadership development, disciple-making, and even conflict resolution, it's as if you have the keys to the Kingdom!

The Transformation Package includes:

- ◆ The Insight Package
- ◆ Two additional hours of individualized coaching to maximize transformation
- ◆ A full day of fun, engaging training on location at your church for you and your top leaders
- ◆ DiSC<sup>®</sup> Toolkit for 20, including:
  - ◆ 20 Online DiSC<sup>®</sup> Classic 2.0 self-assessments for your key leaders
  - ◆ 20 Personalized DiSC<sup>®</sup> Classic 2.0 reports for your key leaders
  - ◆ 20 Training Notebooks
  - ◆ Group Culture Report : a 13-page report that reveals your church's hidden dimensions and dynamics
  - ◆ Team View Report

**TRANSFORMATION PACKAGE \$2995**